Call for expression of interest

Final Evaluation of Projects:
GCP/CMR/030/GFF “CBSP – Sustainable community-based management and conservation of mangrove ecosystems” and
GCP/PRC/007/GEF “CBSP - Integrated management of mangrove and associated wetlands and coastal forest ecosystems of the Republic of Congo”.

Contract duration: 30-40 days (between 20 March 2017 and 30 May 2017)

Vacancy No. IRC3907

Deadline for Applications: 1 March 2017

The Office of Evaluation (OED) of the Food and Agriculture Organization of the United Nations (FAO) has launched an evaluation of two projects funded by the Global Environment Facility:

- GCP/CMR/030/GFF “CBSP – Sustainable community-based management and conservation of mangrove ecosystems” for a total amount of USD 1 733 180 implemented in Cameroon between August 2012 and July 2017
- GCP/PRC/007/GEF “CBSP - Integrated management of mangrove and associated wetlands and coastal forest ecosystems of the Republic of Congo” for a total amount of USD 950 000 implemented in the Republic of Congo between July 2013 and June 2017.

OED is seeking qualified national and regional consultants, with experience in sectors related to natural resources management and conservation; Community based forestry management and Mangroves ecosystems.

Background

These two initiatives have been conceived as twin projects. Their conservation objective (PCO) was: to strengthen the conservation of biodiversity and reduce degradation in mangrove ecosystems. Their development objective (PDO) was: to enhance and increase the sustainability of livelihoods in communities located in and around mangrove ecosystems.

The table below reports the main project components for each country:

<table>
<thead>
<tr>
<th>Cameroon</th>
<th>Republic of Congo</th>
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<tbody>
<tr>
<td>Policy and institutional strengthening</td>
<td>Legal and institutional strengthening</td>
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<tr>
<td>Mainstreaming mangrove conservation in local development</td>
<td>Environmental monitoring and evaluation</td>
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<td>Creation of mangrove protected areas</td>
<td>Conservation management planning</td>
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<td>Sustainable management of mangrove resources</td>
<td>Sustainable management of mangrove resources</td>
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<tr>
<td>Project management and monitoring</td>
<td>Project management and monitoring and evaluation</td>
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Purpose and Objectives of the evaluation

Among the purposes of the terminal evaluation there are:
i. providing evidence of results to Government, GEF, FAO et to the other partners to meet accountability requirements, and
ii. promoting learning and knowledge sharing among partners. Therefore, the evaluation will identify lessons of operational relevance for future project formulation and implementation.

According to the GEF evaluation guidelines the terminal evaluation must provide a comprehensive and systematic account of the performance of a completed project by assessing its project design, process of implementation, achievements vis-à-vis project objectives and any other results.

**Composition and profile of the evaluation team:**
The evaluation team will be composed of two (or more) independent consultants: one team leader and one (or more) team member(s). As far as possible, it would be desirable for the consultants to be national or from the region.

The team should provide the best possible and available range of skills required to evaluate the project and, as a whole, will have expertise in the areas listed below:
- Natural resources management and conservation;
- Community based forestry;
- Mangroves ecosystems.

**Tasks and responsibilities of the team members:**
The team members will be responsible for:

i) reviewing main documents concerning the project;
ii) participating to meetings with FAO staff and FAO’s stakeholders (including Government, Civil Society and the Private Sector);
iii) conducting field missions to project sites to meet with local partners and beneficiaries;
iv) Consolidating information collected, discuss preliminary findings, conclusions and recommendations with FAO staff.

The team members will draft sections of the report. The team leader will be responsible for consolidating inputs provided by the team members and preparing the draft and final report.

**Timeframe of the Evaluation**

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<tr>
<th>Task</th>
<th>Date</th>
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<tr>
<td>Mission organization; briefing and desk review</td>
<td>End of March 2017</td>
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<tr>
<td>Meetings with partners and field mission to mangrove sites</td>
<td>April</td>
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<tr>
<td>Debriefing</td>
<td>End of April 2017</td>
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<tr>
<td>Draft report</td>
<td>May 2017</td>
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<tr>
<td>Comments to draft report</td>
<td>June 2017</td>
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<tr>
<td>Final</td>
<td>June 2017</td>
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**Candidates should meet the following requirements:**

- A university degree in a relevant discipline;
- A minimum of 5 years of professional experience in the respective fields of specialization;
- Demonstrated experience in evaluation. In particular, good experience in conducting evaluation interviews and focus groups and in report writing. Knowledge of participatory evaluation techniques is strongly desired.

**Additional Information**
Candidates should have not been involved in the formulation, implementation or backstopping of the evaluated projects.

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.
All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply
Applications can be made through FAO’s iRecruitment system. Click on the link below to access iRecruitment, complete your online profile and apply for this Call for Expression of Interest. http://www.fao.org/employment/irecruitment-access/en/

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

Candidates can also submit their application by sending their curriculum vitae to IRC3907@fao.org indicating as subject of the email “Application for the GEF Mangroves Project Congo-Cameroun”.

If you need help, or have queries, please contact: iRecruitment@fao.org