



together possible.

**The World Wide Fund for Nature  
Seeks a  
Project Coordinator “Projet d’Accompagnement des Peuples Autochtones” PAPA**

The World Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world. We are an international NGO committed to environmental protection active in almost 100 countries and have been working in the Congo Basin since 1978.

In the Central African Republic, the World Wide Fund for Nature (WWF CAR) is active in Dzanga-Sangha Protected Area Complex (DSPA), landscape classified as world heritage site in 2012.

The “Projet d’Accompagnement des Peuples Autochtones” (PAPA) project, for which the coordinator will be responsible, will generally ensure that the natural resources development scheme set up in the DSPA enables the sustainable improvement of the living environment of local populations, Indigenous communities, in particular the most vulnerable indigenous communities, and this in full accordance with their socio-cultural preferences.

WWF CAR seeks a coordinator who can ensure the overall coordination of activities under this ‘PAPA’ project funded by the European Union (EU) and will also ensure that Civil Society Organizations (CSOs) or external service providers implement activities according to the work plan. He / she will also oversee the budget for this project, monitor the progress of the project and be globally responsible for achieving the objectives of this project. The coordinator will work closely with the Director of the DSPA, the Country Coordinator and the Program Officer Central and West Africa at WWF-Germany, who is responsible for all communications with the EU donor.

**Location:** Bayanga, CAR.

**Duration:** 2 years’ renewable

**Main responsibilities:**

Under the supervision of the DSPA Director, the Project Coordinator’s main responsibilities are to:

- Support the implementation of the activities EU PAPA project;
- Ensure compliance and producing technical deliverables for the donor contract;
- Ensure compliance with and contribute to the WWF Environmental and Social Safeguards Framework (ESSF)
- Maintain good partnerships with the WWF Network (especially WWF-Germany);
- Represent the project at local and national events;
- Ensure that the program is implemented in a consultative, participative, transparent, gender sensitive and community / indigenous rights-based way with an emphasis on WWF standards;
- Develop synergies between partners in and out of the WWF network to strengthen experience sharing and lobby / advocacy capacity at local and national level;
- Manage WWF CAR project staff in line with WWF policies, ensuring that they have the necessary induction and support;
- Monitor and evaluate project work to maintain and/or improve the quality; incorporating learning in the project and ensuring achievement of desired impact;
- Ensure that the WWF network is aware of progress of activities and possible adaptive management, outside of the technical reporting cycles.

## What you need:

### **Required Qualifications**

- Minimum a Master's degree or equivalent in an appropriate field: human rights/law/rural development/conservation/environment;
- A minimum of 5 years of experience in project management and multi-stakeholder management in the fields of rural development and/or conservation for international development organizations;
- Experience in Central Africa is strongly desired;
- Experience with international donors, especially the European Union, is desired;
- Demonstrated experience in multidisciplinary team management in the context of developing countries.

### **Required skills and competencies**

- Knowledge of human rights, indigenous people's rights, grievance mechanisms and social safeguards;
- Knowledge of challenges evolving at the nexus of conservation and natural resource use;
- Knowledge in rural development;
- Experience in the preparation and implementation of work plans;
- Experience in the coordination of projects;
- Excellent skills in oral and written communication in French and English;
- Ability to work under difficult conditions in the context of complex issues and the coordination of diverse partners;
- Experience in working with international agencies, particularly the European Union;
- Sharing WWF values: Courage, Respect, Integrity and Collaboration.

**Please consult the attached job description for more information on the position.**

## How to apply?

Interested candidates who meet the above requirements are invited to send a **cover letter** and a **detailed CV** to the address [recruitment@wwfcar.org](mailto:recruitment@wwfcar.org)

The subject should read: **Coordinator EU PROJECT "PAPA"**.

Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six (6) weeks after closing, consider your application unsuccessful.

**Deadline for applications: 26 January 2021.**

*WWF is an equal opportunity employer and committed to having a diverse workforce. Female applications are encouraged.*