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World Wide Fund for Nature (WWF) in Gabon seeks a

Consultant for evaluation of project: “Securing Gabon’s Ecological Future”.

The Goal of the project is: To ensure that Gabon’s biodiversity is sustainably managed so that its rich natural capital continues to bring well-being to populations, and healthy and equitable growth in Gabon. More concretely, the project’s four key strategies, as outlined above, may be translated into four main objectives: → Objective 1: By 2021 the economic importance of Gabon’s natural capital for the national economy are understood and incorporated into government and eventually also private sector decision making. → Objective 2: By 2021, Gabon’s national regulations and norms incorporate best practice standards in relation to the management of HCV/HCS zones. → Objective 3: By 2021 sustainable development best practice standards are implemented by large and small producers throughout at least one key economic sector in Gabon. → Objective 4: By 2021 national/local CSOs and village committees are informed and empowered to be an active voice advocating for sustainable development at local and national level.

Key Objectives of this evaluation:

1. Evaluate what has been achieved so far based on the defined objectives and as per the strategies contained in the project document as well as sustainability of results.
2. Provide recommendations for WWF Gabon and WWF NL, that will serve for the eventual future project in term of what worked well (to be scaled) and what doesn’t worked (to be improved).

Methodology Considerations:

The evaluation methodology should consist of:

- a) The compiling and review of all relevant project documents (will be provided by GCPO)
- b) Review of relevant legal and regulatory framework (will be provided by GCPO)
- c) Induction meeting and interviews with WWF management staff in Libreville
- d) Skype interviews with relevant WWF Staff (Gabon)
- e) Interviews with key project stakeholders (team WWF France)
- f) Field trip to the program area and visits of selected project sites
- g) Interviews with private sector representatives (palm oil and logging companies)
- h) Interviews with local communities (smallholders)
- i) Interviews with other relevant stakeholders (CSOs, ministries)



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j) Workshop with WWF staff in Libreville to present and discuss evaluation findings. The consultant may propose additional methodological components to be agreed upon with WWF Gabon.

Qualifications of Evaluator:

The Evaluator should be bilingual (English/French) in order to be able to evaluate all of the texts and reports, as well as to communicate with WWF staff and relevant stakeholders/partners of the project. The evaluator should also have proven experience with the evaluation of conservation projects implemented by nongovernmental organizations, as well as familiarity with the issues surrounding environmental best practice policies and implementation in palm oil and forestry. Central African experience would be much appreciated but is not obligatory.

Deliverables :

- A draft evaluation report in English of maximum 25 pages (without annexes).
- Feedback session on First Draft Report with WWF management.
- Final Evaluation report;

Financial Terms:

The costs of an international flight will be covered by the project. All domestic travel within the project scope area (Gabon) will also be arranged and paid by the project (transport, hotel and food will be based on WWF per diem rates)).

An honorarium will be offered based on the estimated number of days of work. Visa cost will be reimbursed based on real cost.

Expression of Interest:

All candidates interested in conducting this evaluation on a consultant basis should submit, **no later than February 28th 2021**, a detailed technical proposal including:

- A curriculum vitae detailing his/her experience in project evaluation and NGO led conservation project implementation in Africa;
- The proposed evaluation plan (description of approach, suggestions for interview questions, timeline and time allocation, etc.) and comments on the Terms of Reference;
- A proposed date for the site visit in Gabon;



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- A detailed budget proposal which takes into account the financial conditions specified in these ToR and specifies the honorarium (daily rate) as well as any other costs. The estimated end date of the evaluation will be March 15, 2021. All applications should be sent to wwfgab@wwfgab.org with copy to endong@wwfgab.org and with reference “Securing Gabon’s Ecological Future – project evaluation”.