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The World Wide Fund for Nature (WWF) Cameroon is recruiting a Consultant to carry out the mapping of actors involved in the restoration of TRIDOM Cameroon forest landscape.

Want to make a positive difference to the future of people and our one shared home the Earth? Working with WWF could be the opportunity of a lifetime:

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. Nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

What we do:

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to businesses and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainably.

We are looking for a Consultant to carry out the mapping of actors involved in the restoration of TRIDOM Cameroon forest landscape.

1. Context and justification

Faced with the accelerated degradation of forests and land, the international community has undertaken several actions to reverse the trends, namely: the Bonn Challenge and the AFR100 Initiative which are two examples of movements that promote forest landscape restoration as a key ingredient in strengthening economies and building resilience to climate shocks, as well as a climate change mitigation measure. Forest Landscape Restoration (FLR) is not just about planting trees: it is about restoring an entire landscape and is defined as a process aimed at regaining ecological functionality and improving human well-being in deforested or degraded landscapes. FLR is a means of restoring, enhancing and maintaining vital ecological and social functions, leading in the long term to more resilient and sustainable landscapes.

WWF, aware of the environmental, social and economic challenges of forest landscape degradation, launched the African Forest Landscape Restoration Initiative in 2021. It brings together nine (09) African offices to work with governments, local and regional partners, indigenous peoples and local communities and the private sector to raise the profile of forest restoration and scale up implementation of the African Forest Landscape Restoration Initiative (AFR100) commitments.

The Initiative seeks to converge and, where possible, integrate the actions of government and other partners not only towards a national discourse that presents forest restoration as an economic, political and social solution to the current forest loss crisis, but also to lobby for



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financial markets and governance while bringing innovation to enable large-scale landscape restoration.

The WWF Initiative vision supports fair and effective implementation in degraded forest landscapes, mosaics and other degraded landscapes to achieve a restoration target of at least 13.5 million ha, or 35% of AFR 100 commitments by 2027. This target should not be seen in isolation, but rather as supporting the implementation of ongoing activities by stakeholders, including government, indigenous peoples and local communities, the private sector and civil society.

As part of the implementation of activities to restore degraded forest landscapes, WWF proposes to engage the services of a consultant to carry out a study on the mapping of restoration stakeholders in the TRIDOM landscape.

2. Overall objective of the study

The overall objective of the study is to identify and characterize state and non-state actors (government, CSO, private sector, communities, etc.) in the field of restoration of degraded forest landscapes.

3. Specific objectives

Specifically, through this study, it involves:

- Identify and categorize actors involved in the TRIDOM landscape in terms of restoration of degraded forest landscapes;
- Identify the nature of actors' interventions, their achievements and means mobilized;
- Make recommendations or suggestions enabling synergies of actions to be undertaken with a view to better intervention.

4. Recommended methodology

Methodology for developing the cartography may combine:

- Documentary review of available data on the various identified actors working in predefined themes and meeting set criteria;
- Field surveys, interviews with main actors, focus groups, semi-directed interviews with different actors, interviews with main Informants;
- An evaluation of actions undertaken by identified actors, and any other necessary and identified steps;

A more detailed methodology must be presented by the consultant.



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5. Missions expected from the consultant

The consultant must:

- Present to WWF a concept note describing methodology, execution schedule and an indicative list of key actors potentially interesting to include in the mapping;
- Take charge of the work of a targeted research of the actors, oriented according to the guiding questions previously formulated as well as the collection of data concerning them;
- Develop and propose to WWF the summary and structure of the mapping report for validation;
- Finalize the mapping and report which must be validated by WWF;
- Cooperate and coordinate with WWF and make any necessary changes to the report;
- Present the map developed during a restitution and validation meeting.

6. Expected result and deliverables

Result :

- WWF CCO has a mapping and global analysis of catering players in TRIDOM landscape, meeting the criteria developed in these terms of reference.

Deliverable :

- a. A concept note describing the methodology, the execution schedule and an indicative list of potentially interesting key actors to include in the mapping;
 - b. Final report with finalized cartography in French and English
- Annexes concerning actors mentioned
 - List of resource persons for actors identified and mentioned (with names and contacts).

7. Duration

The duration of the mission is twenty (20) working days from the date of signature of the contract.

8. Requested profile

Academic profile

- Master's degree in agronomy, environmental sciences, climate sciences, or in an equivalent field.

Technical skills and professional experience:

- Minimum five (05) years of professional experience in the field of natural resource management, agricultural development and climate change adaptation and/or mitigation policies;
- Excellent command of written and spoken French and English;
- Computer skills especially in cartography (an asset).

9. Application file

The application file (in PDF format) must be submitted in French or English and will include a technical offer and a financial offer:

✓ **Technical offer**

The technical offer must include the elements listed below:



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- A summary note of the understanding of the terms of reference, including the proposed methodology;
 - The planning for carrying out the mission;
 - The consultant's updated CV;
 - A completed and signed declaration of integrity to be collected from WWF Cameroon.
- ✓ Financial offer

The financial offer for the service must be submitted, in FCFA including all taxes.

NB: Please note that the financial offer must include any possible expenses linked to this mission.

10. Offer evaluation criteria

Proposals will be evaluated on the basis of technical and financial criteria. The technical offer must be based on the terms of reference. The experience and technical capacity of the bidder will count for 70% and their evaluation will be based on the following:

- Proposed methodology for carrying out the intervention;
- Proposed timetable;
- Experience of the bidder and his knowledge of the field and the restoration of degraded forests and landscapes;
- Proposed pre-list of some of the most interesting players to consider.

The financial offer will count for 30% of the final grade.

How to apply

Interested candidates should send their complete applications by e-mail to recruit-cam@wwfcam.org. Please indicate in the subject line « **Cartographie des acteurs de la restauration _ TRIDOM** ».

Application deadline: **07 April 2024**.