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## The World Wide Fund for Nature (WWF) Cameroon is looking for a Site Officer for Ndongo

### **Want to make a positive difference to the future of people and our one shared home, the Earth? Working with WWF could be the opportunity of a lifetime:**

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

### **What we do:**

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable. WWF Network has moved to the development and the implementation of 9 Practices with Global Goals to be achieved.

For our Country Office in Cameroon, we are looking for a dynamic and committed **Site Officer for Ndongo**.

**Reports to:** Programme Executant Jengi TRIDOM

**Supervises:** Ndongo Technical Assistant

**Location:** Ndongo (Southwest of Moloundou; East region)

**Duration:** Two (02) years renewable

### **The mission of the department**

WWF is supporting the Government of Cameroon towards sustainable natural resources management, and development of green growth in TRIDOM Cameroon landscape, and the mission of the department is to ensure the development and implementation of the Jengi TRIDOM programme to the highest standards, in line with the WWF Cameroon Conservation Strategy.

### **Major Functions**

- To work closely with the Programme Manager, B&I coordinator, Forest and Climate coordinator, IP coordinator and other Jengi TRIDOM staff as a whole, to implement project activities for impact on communities;
- Interact with all target groups, including local communities and indigenous peoples in the project area, in order to build their capacity and monitor project implementation with them;
- Leading the implementation and monitoring of CIBEL project activities in the project area to ensure a coherent approach to landscape conservation.

### **Major Duties and Responsibilities:**

- Engagement: Promote, develop and strengthen relationships at local level with the relevant ministries (e.g. Territorial Administration, Agriculture and Rural Development, Livestock, Economy and Planning, Forestry and Wildlife, Environment, etc.), the private sector (large-scale cocoa buyers, NTFP buyers, etc.) for better project implementation;
- To support the ADILEM, ACODELIMIT and ACODENDO community forests in carrying out socio-



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economic studies, producing and obtaining management documents (PSG, SIGIF2 etc.) and ensuring the sustainable exploitation of their forests;

- Ensure capacity building for community forest managers with a view to improving forest management and the use of processing and other logging equipment. Work with Agro-industries companies, Cocoa small holders on how they can optimize management of biodiversity areas in their plantation landscapes and reduce forest deforestation;
- Organize fishermen into groups and ensure their capacity building in sustainable fishing techniques;
- Support, with the TRIDOM team, for the establishment of a multi-stakeholder platform in Moloundou, bringing together representatives of the private sector, economic and political actors active in the area, conservation organizations, government representatives, local communities and indigenous peoples to discuss and plan the most effective "cohabitation" between agricultural activities, NTFP collection, logging and conservation in the Ndongo area;
- Support cocoa farmers by organizing them into cooperatives, strengthening their capacity and accompanying them in the production of sustainable cocoa;
- Ensure the implementation of ecological monitoring and the securing of the Youmbi clearing in the south of Nki National Park;
- Communication. Ensure an appropriate flow of information between and among key stakeholders, including WWF country office staff, local communities and indigenous peoples, civil society and key decision-makers, in line with the strategic plan;
- Ensure management of the Ndongo site, reporting, financial management and storage of project databases.

#### **Profile:**

##### **Required Qualifications:**

- Bachelor degree in the field of Agronomy, Agribusiness, Agro-forestry, forestry, Business Development, or related field;
- At least five (05) years' experience within a project team;

##### **Required Skills and Competencies:**

- Suitable for rural life and aptitude for living remote areas;
- Understanding of forest and wildlife policy, and natural resource management principles;
- Excellent people, diplomacy, and conflict resolution skills to handle complex and highly sensitive multi-stakeholder situations;
- Strong communication skills;
- Fluency in French is desirable;
- Quick thinking; capability of reacting under pressure;
- Aligns and identifies with the core values of the WWF organization: Courage, Integrity, Respect and Collaboration.

##### **WWF's Values & Behaviors:**

- Accountable, Persevering & Delivering Results;
- Willingness and ability to work in a remote area with low supervision, native from the area will be an added advantage;
- Proactive approach to meeting deadlines and delivering results with limited supervision;
- Demonstrates WWF behaviors in way of working: Strive for Impact, Listen Deeply, Collaborate Openly, Innovate Fearlessly;
- Adhere to WWF's values: Courage, Respect, Integrity and Collaboration.

#### **Working Relationships:**

- **Internal**

Maintains close working relations and interactions with Jengi TRIDOM PM, B&I coordinator, Forest and Climate coordinator, IP coordinator, B&I assistants and other Jengi TRIDOM staffs.



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- **External**

Interacts with in-country governmental institutions, non-governmental organizations and different stakeholders in Jengi area

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

**How to apply:**

Apply through the link:

[https://cameroon.panda.org/apply\\_to\\_a\\_job/apply\\_for\\_a\\_job/](https://cameroon.panda.org/apply_to_a_job/apply_for_a_job/)

**Deadline for applications: 10<sup>th</sup> March 2024.**

Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up.

***WWF is an equal opportunity employer and committed to having a diverse workforce.***