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The World Wide Fund for Nature (WWF) Cameroon seeks three (03) Business and Industries Assistants

Want to make a positive difference to the future of people and our one shared home, the Earth? Working with WWF could be your opportunity of a lifetime:

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

What we do:

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

For our Country Program Office in Cameroon, we are looking for three (03) Business and Industries Assistants who shall facilitate development, refinement, and implementation of WWF's strategic approach regarding Agro-industries development, extractive industry exploitation and exploration within Cameroon.

Location: Yokadouma, Mintom, Yaoundé

Area of action: TRIDOM landscape

Duration: 24 Months

Major functions:

The B&I Assistant will, within the framework of the WWF Regional strategic plan and the CCPO strategic plan, for 2022-2026, facilitate development, refinement, and implementation of WWF's strategic approach regarding Agro-industries development, extractive industry, exploitation and exploration within Cameroon.

Main responsibilities

- Engagement: Promote, develop and strengthen relationships at senior levels with relevant government ministries (e.g. Agriculture, Mines, Economy and Planning, forestry, environment, ...), the private sector (mining and oil companies, large scale agriculture companies and Chinese extractive and infrastructure companies), the donor community (in particular the World Bank, AfBD, COMIFAC and other CCPM members...) and national NGOs, related to business and industries development in Cameroon;
- Work with Agro-industries companies, Cocoa small holders on how they can optimize management of biodiversity areas in their plantation landscapes and reduce forest deforestation;
- Together with the Regional Palm Oil Coordinator, and in consultation with the Food Practice Team, facilitate collaboration and coordination of companies, the Government of Cameroon, investors, NGOs and other stakeholders, including organizations of RSPO road shows, to increase adoption of the RPSO requirements in the country;
- Particular emphasis will be placed on the effective implementation of the MOMO4C and GCLP programmes while working with relevant stakeholders to develop best practices/ Certification scheme for other relevant commodities (Rubber, Cocoa etc...) in Cameroon;
- Oversee the appropriate implementation of the Regional Palm Oil Strategy in Cameroon to ensure sustainable palm oil production in Cameroon;
- Capacity building/support: Support the government of Cameroon in setting the conditions for sustainable business & industries sector (including effective legislation); promoting education and awareness raising on best practices to manage negative impacts of the extractives sector within a context of sustainable land use management;
- Communication. Ensure appropriate information flow between and among key stakeholders, including WWF country office staff, regional focal point, local communities, civil society, and key decision-makers in line with strategic plan. Build strong information network at the local to national level, supporting international communications as necessary in coordination with regional focal point;



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- Regional collaboration: participate actively in the regional B&I team; sharing information and experiences and coordinating actions; assist in the development of a regional programme and network;
- Monitoring, fact-finding and reporting: Monitor existing and emerging developments relevant for extractive industry development in Cameroun; Facilitate fact-finding missions on the ground, emphasizing engagement of local civil society and report back to national and regional management;
- Promotion of Standards and tools: Track, monitor, and follow up with Environmental Impact Assessments (EIA) and Strategic Environmental Assessments (SEA) associated with key projects and where identified as appropriate.

Specific tasks at the landscape level:

With a strong focus on Agro-industries, and mining and associated infrastructure development in the South and East regions and the larger TRIDOM INTERZONE:

- Input the relevant technical inputs from the “extractive sectors” into the National Land use planning process;
- Sensitize and train civil society to play a lead role in engaging the private sector around best environmental practices, biodiversity conservation, social safeguards and company footprint etc. as well as a major role in policy and advocacy;
- Work closely with the TRIDOM manager and team for the development and implementation of Climate resilient business cases (MoMO4C, GCLP, APOI and other related projects and partners);
- Work closely with the Kudu Zombo manager and team for the implementation of Environmental Impact Assessments (EIA) recommendations for the Palm oil development by CAMVERT;
- Support, with the TRIDOM team, for the establishment of a Multi Stakeholders Platform, bringing together the representatives of private sectors, economic and political actors active in TRIDOM, conservation organisations and government representatives, in order to discuss and plan how to organise the most effective ‘cohabitation’ of extractives and conservation in the TRIDOM Interzone.

Profile

- Bachelor degree in the field of Agronomy, Agribusiness, Agro-forestry, Business Development, or related field;
- At least 03 years’ experience within a project team;
- Suitable for rural life;
- Understanding of forest and wildlife policy, and natural resource management principles;
- Excellent people, diplomacy, and conflict resolution skills to handle complex and highly sensitive multi-stakeholder situations;
- Strong communication skills;
- Proficiency in French or English;
- Quick thinking; capability of reacting under pressure;
- Aligns and identifies with the core values of the WWF organization: Courage, Integrity, Respect and Collaboration.

How to apply:

Apply through the Link: https://cameroon.panda.org/apply_to_a_job/apply_to_a_job/

Deadline for receipt of applications: September 6, 2022.

WWF is an equal opportunity employer and is committed to a diverse workforce