



together possible.

## The World Wide Fund for Nature (WWF) Cameroon is looking for a Community Facilitator for WWF Jengi TNS Programme

**Want to make a positive difference to the future of people and our one shared home, the Earth? Working with WWF could be your opportunity of a lifetime:**

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

### **What we do:**

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

For our Jengi TNS Programme based in Mambele, we are looking for a dynamic and committed Community Facilitator to support WWF/Jengi-TNS Programme.

**Reports to:** Community Development Officer

**Location:** Mambele, Boumba and Ngoko Department, Eastern Region, Cameroon

**Duration:** One year renewable

### **Mission of the Department**

WWF has maintained an effective presence in the area since 1995, when it created the Jengi South East Forest Programme. The Programme subsequently evolved into the current Jengi Tri-National de la Sangha (TNS) Programme which supports the LNP and its peripheral zone in wildlife conservation, contributing to the well-being of local people and the sustainable management of natural resources through a landscape approach in partnership with the Ministry of Forestry and Wildlife, the Foundation for the Tri-National de la Sangha (FTNS). The major mission of the department is to empower and support local communities in achieving sustainable, inclusive, and equitable development through participatory approaches, capacity building, and the facilitation of collaborative partnerships.

### **Major Functions**

The Community Facilitator will contribute, under the supervision of the Community Development Officer (CDO), to the implementation of the above mission and support the achievement of the overall mission of the Jengi-TNS Programme as required. In line with WWF Cameroon's vision of a future with healthy ecosystems and flourishing biodiversity supporting people and sustainable development in Cameroon, the mission of the Jengi-TNS Programme is to halt the decline of biodiversity, reverse the negative trend and

contribute to the improvement of the living conditions of local communities and indigenous peoples (Baka).

### **Major Duties and Responsibilities**

- Build the capacity of local organizations and community members through training, workshops, and mentorship in various areas such as leadership, project management, and conflict resolution;
- Develop and disseminate communication materials, case studies, and best practices to raise awareness about community development issues and successes;
- Foster partnerships and networks among community members, local organizations, government entities, and other stakeholders to enhance collaboration and resource sharing ;
- Inform local communities and indigenous Baka populations of WWF activities and initiatives in favor of the Baka;
- Conduct sensitization, education and popularization of laws in force regarding the sustainable management of forest and wildlife resources;
- Provide technical assistance for the implementation of the protocol of agreement between MINFOF and ASBABUK, recognizing and protecting the rights of the indigenous Baka peoples in the PNL and its peripheries;
- Monitor and provide guidance on community development activities (IGAs, community forestry, citizenship, education support, human rights, ecotourism, sustainable management of wildlife and forest royalties, etc.)
- Provide technical and organizational assistance to local communities and indigenous Baka populations to develop and implement IGA activities;
- Collect relevant data for socio-economic monitoring;
- Contribute to ensuring program compliance with technical and financial reporting and monitoring/evaluation requirements;
- Perform any other tasks, as assigned by the CDO, in relation to the communities and in accordance with WWF strategy and policies.

### **Profile**

#### **Required qualifications:**

- Bachelor's degree in community development, forestry, law governance, natural resources management, social work, international development, or a related field.
- Minimum of 1 year experience in community development, preferably in a nonprofit or international organization.

#### **Required skills and competencies**

- Strong facilitation and participatory planning skills, with the ability to engage diverse groups and stakeholders.
- Excellent communication and interpersonal skills, with proficiency in the local language(s) of the target communities.
- Experience in capacity building and training, particularly with local organizations and communities.
- Knowledge of monitoring and evaluation processes, tools, and best practices.
- Demonstrated experience in partnership building and networking among various stakeholders.
- Strong analytical skills and the ability to adapt and problem-solve in complex, dynamic environments.

- Have a good knowledge of the WWF intervention zone in the TNS landscapes;
- Experience of working with communities in forest areas;
- Fluency in English and French;
- Proactive approach to meeting deadlines and achieving results with limited supervision;
- Willingness and ability to live and work in a remote area;
- Knowledge of local language/s, culture, customs and traditions;
- Experience in data analysis and report writing (excel, Qgis, ArcGis, power point etc).

### Values and Behaviors

- Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect & Integrity.
- Demonstrates WWF behaviors in way of working: Strive for Impact, Listen Deeply, Collaborate Openly, Innovate Fearlessly.

### Working Relationships

**Internal:** Maintain close working relations and interactions with Jengi-TNS staff, including MINFOF agents and support staff working in the NGP.

**External:** Interact with local sectoral bodies, civil society organisations, endogenous community entities and the various stakeholders in the management of the NIP and its peripheral zone.

Qualified candidates from residents of Lobeke (Moloundou, Salapoumbé, Mambelé...) are strongly encouraged to apply.

*This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.*

### How to apply:

- Apply through the Link: [https://cameroon.panda.org/apply\\_to\\_a\\_job/apply\\_to\\_a\\_job/](https://cameroon.panda.org/apply_to_a_job/apply_to_a_job/) with a computer (**Please do not use a mobile phone**). **Choose job J160**
- Candidates' residents from Lobeke (Mouloundou, Salapoumbé, Mambelé...) who doesn't have access to internet can submit their physical applications (CV and cover letter) to the various WWF offices in:
  - Ngoyla, Central town Ngoyla ;
  - Mamebe, 800M from Mamebe Junction;
  - Yokadouma, Opposite Departmental Delegation of Forest & Faune.

Deadline for applications: **06<sup>th</sup> April 2025**.

Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow-up.

***WWF is an equal opportunity employer and committed to having a diverse workforce***