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The World Wide Fund for Nature seeks a  
**Country Director for its DRC Programme**

**Want to make a positive difference to the future of people and our one shared home, the Earth? Working at WWF could be your opportunity of a lifetime.**

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our people come from hugely diverse backgrounds and with a variety of expertise, ranging from HR and finance to advocacy and conservation science. We welcome applications from anyone who believes they can help us create a better future for people and wildlife.

**What we do**

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

Our conservation programme in DRC is one of the largest in Africa and includes field programmes in Lake Tumba Landscape, in and around Salonga National Park, in the Kongo Central as well as in the eastern part of the country. The field work is complemented by thematic programmes ranging from Sustainable Forest Management, Climate Change, species conservation, combatting illegal wildlife trade, energy, infrastructure and governance.

**Location:** Kinshasa, DRC

**Contract type:** fixed term (2 years renewable)

**Mission:**

Shape the conservation and sustainability agenda of the DRC Country Office to deliver on WWF's global priorities nationally, regionally, and globally; and contribute to strong leadership within the WWF Network.

**Main function and responsibilities:**

- Develop and lead a high performing Country Office with efficient operating systems professional and skilled staff, and strong financial resources, delivering conservation impact in places that are key for WWF's Network Initiatives and other global conservation priorities, positioning it as the leading Conservation INGO nationally, regionally and globally;
- Lead the vision, strategic planning, and future institutional development of WWF DRC Country Office;
- Accountable for the management of the WWF DRC Country Office and ensure is managed effectively and efficiently in all key programme areas: Conservation



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Programme, Finance & Administration, People & Culture, Partnership Development, Communications, Fundraising, Monitoring & Evaluation, and Quality Assurance;

- Provide effective leadership and line management for all members of the Country Leadership Team;
- Represent WWF DRC at network meetings with government, industry leaders, key supporters and stakeholders.

#### **What you need:**

##### **Required Qualifications:**

- At least 10 years professional experience in a leadership role, 3-5 years of which should be in the Congo Basin with demonstrated success in managing multi-disciplinary teams. Experience with Conservation INGOs will be a strong advantage;
- Master's degree in Business Management, International Relations, Development, or other related fields. A degree in an environmental or conservation field will be an advantage;
- Proven track record in successfully developing, leading and managing large scale programmes and/or institutions in the fields of conservation, natural resource management, international development and/or other related fields;
- Superior oral and written communications skills in English and French. Fluency in other DRC national languages will be an added advantage.

##### **Required skills and competences:**

- Demonstrable and strong leadership in external engagement, strategic partnerships, policy and influencing with public, private sector and with funding agencies;
- Empowering leadership style in developing strong senior management and operations teams to enhance programme delivery, quality assurance, operational efficiency and risk management;
- Strong interpersonal and communication skills that support the ability to represent the organization at a range of local and international fora, media and general public;
- High-level negotiation, collaborating and influencing skills and the capacity to develop and maintain strong relationships at all levels in the business, not-for-profit, scientific and political communities;
- Embraces the WWF mission and values of the organization: Courage, Integrity, Respect & Collaboration.

For more information on the position, please consult the attached job description.

#### **How to apply?**

Interested candidates should prepare and submit: a cover letter and a curriculum vitae, all together not exceeding 5 pages to the following e-mail address: [recruitafrica@wwfint.org](mailto:recruitafrica@wwfint.org)

**The subject should read “DRC-CD001”**

**Deadline for applications: 15<sup>th</sup> July 2024**

Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six weeks after closing, consider your application unsuccessful.

*WWF is an equal opportunity employer and committed to having a diverse workforce*